SWISSAID envisions a world free from hunger, where everyone, including the most vulnerable, can live a healthy, dignified and self-determined life. As one of Switzerland's leading development organisations, we work towards sustainable, climate-resilient solutions to the global food crisis. A particular focus of our work is empowering women and promoting agroecological approaches to achieve lasting food security.

SWISSAID is also committed to making gold mining and trade more transparent and responsible. Our work in this area seeks to promote a fairer distribution of revenues, improve working conditions in mines and strengthen regulatory frameworks.

We are looking for a motivated and committed individual to join our team in a one-year fixed-term position, starting immediately or by mutual agreement, as:

Junior Researcher and Programme Manager (80%)

The position focuses on research and advocacy in the field of raw materials, with a particular emphasis on gold. It is based at our headquarters in Bern or our office in Lausanne.

Key responsibilities

- Support the Raw Materials Team in researching and analyzing the gold sector in Latin America and Africa, with a particular focus on illicit gold flows.
- Conduct literature reviews and analyse datasets on gold trade at national, regional and global levels.
- Carry out interviews and investigative research to verify findings and address information gaps.
- Take responsibility for specific research and programme-related assignments, either independently or in collaboration with colleagues, in consultation with the Head of Raw Materials.
- Contribute to fundraising efforts in the raw materials sector, including identifying funding opportunities and preparing project proposals in close coordination with relevant colleagues in Switzerland and country offices.
- Draft reports and ensure transparent reporting and accountability towards donors.
- Contribute to policy dialogue and engagement with key stakeholders, including government representatives, private-sector actors and civil society organisations.
- Organise webinars and side events, and contribute to knowledge management and the dissemination of research findings.
- Provide administrative support to the International Cooperation Department.

Your profile

- Master's degree in Development Studies, Journalism, International Relations, Economics, Social Science or a related discipline.
- Strong interest in research, analytical work and engaging with diverse stakeholders.
- Ability and enthusiasm to coordinate multiple topics and priorities in complex, often fragile contexts.
- Excellent communication skills, intercultural awareness and a collaborative approach to teamwork.

- Ability to work independently, demonstrate initiative and proactively contribute ideas, particularly in developing research approaches and methodologies.
- Excellent command of English and good German language skills. French is an asset, while Spanish is an advantage.
- Practical experience in Latin America, gained through professional assignments, internships or extended stays, is an asset.

What we offer

A meaningful and challenging role in a non-governmental organisation active at the international level, alongside a committed and experienced team. You will benefit from flexible working arrangements, including the opportunity to work remotely on a part-time basis.

We look forward to receiving your application by **15 November 2026** at job@swissaid.ch.

For further information about the position, please contact Nicole Stolz at n.stolz@swissaid.ch.