

SolidarMed improves healthcare for more than 2.5 million people in rural Africa and India. We strengthen existing medical facilities in a targeted manner and train and develop local health personnel. Our projects are developed in close cooperation with local partners, accompanied by our health experts on site. In Switzerland and Liechtenstein, SolidarMed raises public awareness on global health issues.

We are looking for an experienced project manager to lead our portfolio of non-communicable disease (NCD) projects in Zimbabwe as part of our passionate and committed team.

NCD Medical Project Manager (full time)

Contract Type

Fixed term appointment (100%) – linked to project duration

Place of Assignment

Masvingo, Zimbabwe

Regular travel to the district offices across Masvingo Province will be required. Additional travel to Harare and other districts may occasionally be needed and recommended for networking and policy dialogue.

Start of Contract

May 2026

The Role

The Project Manager plays a central role in the implementation and further development of SolidarMed's Non-Communicable Diseases (NCD) portfolio in Zimbabwe. The role provides overall leadership and coordination across multiple NCD-related projects, ensuring high-quality delivery in close collaboration with government authorities, health facilities, project teams, and relevant partners.

Working closely with the Country Director, the SolidarMed Zimbabwe team, and the programme team in Lucerne, the Project Manager supports the strengthening of access to quality NCD care through effective project management, stakeholder engagement, team leadership, and technical oversight. The role combines strategic coordination with day-to-day project steering and contributes to programme development, learning, and innovation within the NCD portfolio.

Programme Zimbabwe

SolidarMed Zimbabwe supports health systems strengthening in Masvingo Province, with a focus on non-communicable diseases, adolescent and child health, hospital strengthening, and operational research. Working closely with the Ministry of Health and Child Care and district health authorities, the programme aims to improve access to quality, people-centred care at community, primary care, and hospital level, particularly for underserved populations.

Key responsibilities

Project implementation, steering and technical support

- Lead the implementation and further development of SolidarMed Zimbabwe's NCD projects, ensuring delivery in line with approved project documents, budgets, timelines and donor requirements.
- Prepare and update key project documents, including annual plans of operation, budgets and reports, and ensure effective coordination with project staff, authorities and stakeholders.

Human resource, administration, finance and procurement

- Supervise and support project staff, including mentoring, performance management and identification of training needs.
- Ensure sound financial, administrative, logistical, and operational management of the projects in line with SolidarMed procedures and donor requirements.

Monitoring, research and reporting

- Ensure appropriate project monitoring and use of data for project steering, learning, and communication.
- Support implementation research, knowledge sharing, and timely preparation of quality reports for donors, authorities and SolidarMed.

Partnership, representation, coordination and policy dialogue

- Establish and maintain effective collaboration with the Ministry of Health and Child Care, District Health Management Teams, implementing partners, donors and other relevant stakeholders.
- Represent SolidarMed and contribute to partnership development, coordination and policy dialogue in the NCD sector.

Your profile

To best fit into our dynamic, interdisciplinary team, we are looking for a highly motivated individual with the following qualifications:

- Advanced degree in medicine, public health, nursing, or another relevant health-related field, with at least 5 years of project management experience, including staff and financial management.
- Strong understanding of health systems strengthening and NCDs in low-resource settings.
- Ability to use digital project management and monitoring tools effectively.
- Strong organisational, communication, and negotiation skills, including the ability to engage constructively with government authorities and partners.
- Proven ability to manage multiple complex processes simultaneously, independently and under pressure.
- Strong skills in planning, critical thinking and problem solving.
- Experience in project budgeting, financial accountability and monitoring expenditure across donor-funded projects.
- Team player and supportive team leader with strong interpersonal skills.
- Flexible, proactive, and open-minded, with a willingness to learn and adapt.
- Experience in knowledge sharing, networking, implementation research and scientific exchange.
- Fluent in English, written and spoken. Knowledge of Shona and/or Ndebele is an asset.
- Valid driving licence and willingness to travel regularly within Zimbabwe.
- Existing valid work permit for Zimbabwe is essential.

We offer

- An attractive benefit package, professional development opportunities and stimulating linkages with competence networks
- Existing links with international research institutions, possibilities to participate in research, and contribute to scientific publications

How to apply

Does this challenge appeal to you? Then we look forward to receiving your complete application including

- a CV (max. 2 pages), including 3 references
- a covering letter outlining your motivation and how you meet the requirements by 01 April 2026.

Please send the complete documents to our application platform [following this link](#).

Due to the high volume of applications, SolidarMed will only contact shortlisted candidates.