SWISSAID envisions a world without hunger, where even the poorest people can lead healthy, dignified and self-determined lives. As one of Switzerland's most experienced development organisations, we develop sustainable, climate-just solutions to the global food crisis. We place particular emphasis on empowering women, especially women farmers, to overcome hunger for good.

To strengthen our Finance team, we are looking for a:

Finance Manager for International Programs (60–80%)

Focus on East Africa and Asia

Starting February 1, 2027, or by mutual agreement

The position is based at our headquarters in Bern. Due to current work permit requirements, we can only consider applications from Swiss citizens and EU/EFTA nationals.

Your responsibilities

- Together with the Finance Managers at our coordination offices, you will ensure high-quality and timely accounting in your assigned program countries and the integration of financial records into our central accounting system.
- You will advise, train and support Finance Managers at our coordination offices in applying internal and external financial management standards and implementing the internal control system (ICS). You will also foster the exchange of knowledge and experience across countries.
- You will contribute to the ongoing development, digitalisation and optimisation of financial processes and controlling tools at headquarters and in our program countries.
- You will contribute to the preparation and quality assurance of project budgets, analyse project audit results and prepare financial reports for donors.
- During on-site program visits (approximately once a year), you will conduct internal financial and process assessments and agree on measures to further improve quality.

Your profile

You have completed commercial or business administration training, complemented by further qualifications in finance and accounting, and have several years of professional experience in finance and accounting. Experience in an international NGO environment is an advantage.

You have excellent interpersonal and communication skills and work independently and proactively. You are solution-oriented, enjoy working as part of a team and are motivated to take on new challenges in an intercultural environment. You are also willing to travel regularly to our coordination offices.

You have excellent English skills and are fluent in both French and German. You are familiar with Abacus and Banana accounting software and have strong Microsoft 365 and Excel skills. You are also interested in further developing digital financial processes.

What we offer

We offer a varied and responsible role with an international focus, as well as the opportunity to work with a professional and motivated team in an intercultural environment. The position is based in Bern and offers the possibility of remote working.

We look forward to receiving your application by December 14, 2026, at job@swissaid.ch.

For further information, please contact m.uhlmann@swissaid.ch.