

ANIMAL WELFARE ISSUES COORDINATOR

(m/f/d)

Part-time / 80% / Zurich, Switzerland

FOUR PAWS is the global animal welfare organisation for animals under direct human influence, which reveals suffering, rescues animals in need and protects them. Find out more about our sustainable campaigns and projects on www.four-paws.org.

Would you like to contribute to something meaningful and work with us on our mission? This is your chance. We are looking for dedicated people to enrich our team.

Your contribution will be

- Building and sharing expertise on animal welfare issues affecting wild animals under direct human influence and companion animals (e.g. animals used in entertainment and work or pets), including industry trends, corporate practices, campaigning approaches, public engagement, and regulatory framework
- Supporting the planning and implementation of campaigns and projects in collaboration with national and international teams, with a special focus on the French-speaking region of Switzerland (Suisse romande).
- Contributing to the research and analysis of scientific literature, government policies, market developments and company practices to inform campaign planning and identify relevant opportunities
- Supporting the creation of campaign outputs together with internal teams
- Contributing to organisation-wide discussions and fostering knowledge sharing across teams to maximise collective impact for animals
- Engaging with external stakeholders across the Suisse romande and representing FOUR PAWS Switzerland in relevant meetings, working groups, media interactions and presentations

Your profile ideally illustrates

- Passion for animal welfare and FOUR PAWS vision and mission
- A degree or initial professional experience in a relevant field such as animal welfare, biology, campaigning, veterinary medicine, communications, marketing, political science, law, or a related discipline
- Knowledge of the current animal welfare situation in Switzerland
- Strong organizational and analytical skills
- Excellent written and verbal communication skills
- Fluent French (spoken and written), very good English skills, and the ability to communicate confidently in German
- Motivated, adaptable and driven to make an impact
- Excellent interpersonal communication and collaboration skills
- Skilled at turning complex issues into engaging and accessible narratives
- Willingness to occasionally work at weekend events

Our offer includes

- The opportunity to truly contribute to global animal welfare
- A multinational team with the spirit of being ONE FOUR PAWS
- A modern workplace in Zurich, easily accessible by public transport
- A dog-friendly workplace



- Time to recharge your batteries: 5 weeks holiday per year and extra family days at the end of the year
- A comprehensive fringe benefits package

Join our passionate team to make a difference for animals. Apply with your application materials in German to:

Karin Carrillo Forster

recruiting.ch@four-paws.org

Application deadline: 27.09.2026

At **FOUR PAWS** we stand up for animal welfare worldwide by empowering everyone to contribute their unique and authentic experiences and to show compassion for animals, people, and the planet. We celebrate diversity and are committed to creating a workplace built on equity, inclusion, and belonging. We welcome applications from people of all backgrounds, identities, and abilities who share our passion for creating a better world for animals.

Please note that in compliance with applicable laws and regulations, having a valid work permit for the respective country or being eligible to obtain one is a requirement for this position prior to commencing employment. Please contact recruiting.ch@four-paws.org if you require assistance applying to this position.