

# International Team Leader (f/m) 75-100% (Tanzania)

IP Consult is a dynamic, international consulting company based in Stuttgart, Germany that supports change for sustainable development. One of the mayor fields of activity is strengthening vocational education systems and employment promotion. With over 35 years' experience in development cooperation, IP Consult works in a wide range of sectors throughout East Africa. As part of the NIRAS Group, we belong to one of the largest European consultancy companies in the development sector.

We are looking for a result-oriented and innovative

## **International Team Leader (f/m) 75-100%**

### **based in Dar Es Salaam, Tanzania**

The recruitment is subject to successful acquisition.

The Swiss Agency for Development and Cooperation (SDC) has tendered the Vocational Skills Development (VSD) programme in Tanzania. Tanzania is currently striving to achieve its Development Vision 2025 of becoming a middle-income country which includes creating positive impact in the life conditions of the overall population. According to the SDC, however, 82.3% youth in Tanzania are in vulnerable employment. The overall goal of the programme is therefore to improve prospects of gainful youth (self-) employment through a contribution to improved access, relevance and quality of vocational skills development (VSD). The programme will have three outcomes focusing on i) improving the responsiveness, dynamism, and demand orientation of Tanzanian skills development system, ii) improving the quality of training of vocational trainers, iii) better equipping skills providers to address skills demand from both youth and the market.

The inception phase will start in February 2018 and, subject to approval, will be succeeded by the main phase of four years starting in July 2018.

### **MAIN TASKS**

**Inception phase:** In close cooperation with the IP Consult and local partner you develop the project intervention logic (e.g. collecting information, test and select local partners, developing logical framework, writing the project document).

**Main phase:** You lead the overall management of the programme through high quality project implementation, including administrative and financial supervision and coordination with partners and stakeholders. You will provide the strategic navigation, technical support and coordination through trainings/workshops and continuous informal coaching and advice. You also ensure the development and strengthening of the monitoring and results measurement system as well as the knowledge management for steering, accountability and learning. The administrative and financial supervision will comply with the organisational requirements and procedures, including time registration, reporting and controlling needs, preparation of financial statements with partners and other relevant requirements for a successful project implementation. You will actively ensure the cooperation and coordination with other projects supported by Switzerland in Tanzania, as well as other projects funded by other donors in the area of vocational skills development in the country.

## **YOUR QUALIFICATIONS**

- Academic degree (Master or equivalent) in education, pedagogy, economics, development studies or related social science
- At least eight years of experience in development cooperation, particularly in the area of vocational skills development for agriculture
- Experiences in managing and coordination complex vocational skills development and/or job creation programmes
- Extensive experience in establishing public-private development partnerships
- Profound experience in formal and non-formal vocational skills development, specifically dual VET and the involvement of private sector in VET
- Track record in project cycle management and leading teams
- Understanding in mainstreaming gender & social equity principles into VSD
- Professional experience in East Africa, preferably Tanzania
- Excellent skills in reporting/writing, communication and intercultural competencies
- Excellent ability to write technical documents in English, knowledge of German and/or Swahili would be an asset

## **WE OFFER YOU**

Attractive working conditions in small and dynamic teams.

We look forward to receiving your complete application in English including motivation letter, CV, work certificates and diplomas by 25 September 2017. Please send your electronic application to [btr@niras.com](mailto:btr@niras.com).