



## Job Description

**Job Title:** Systems Innovation & Ecosystem Lead  
**Division:** DACH  
**Reports to:** Director DACH  
**Contract:** Permanent  
**Salary:** Competitive for Not for Profit Organisation  
**Location:** Zurich  
**Start Date:** 01 Feb 2019  
**Apply by:** 22 Jan 2019

### Systems Innovation & Ecosystem Lead

Climate-KIC is the EU's largest public private partnership addressing climate change through innovation to build a net zero-emissions economy.

We aim to transform whole systems through innovation to build resilience and decarbonize at a fast-enough rate to reach the 1.5° target and a net-zero emissions Europe. Climate-KIC has refocused its strategy around systems transformation to reach impact at scale. Our approach is based on building an active and diverse community of organisations all working together; a careful analysis of the key levers at play across different systems (e.g. cities, land use, industry, and finance); and finally, a commitment to experimentation and rapid prototyping (to become the fastest learning organisation in the area of climate).

To achieve this plan, Climate-KIC needs talents from multiple areas of expertise and backgrounds able to bring a wide range of perspectives into the organisation. We are looking for individuals comfortable with change and keen to experiment on our own organisation first – by testing new ways of working, deep collaboration, new ways of learning and gathering business intelligence.

Our people are effectively our first ambassadors and our primary community – we expect them to role model deep collaboration across teams, countries, and organisations. The current role we are recruiting for aims at maximising the value of the Swiss and Austrian innovation ecosystem, to harness the local innovations and connect them meaningfully in the organisation, and with start-ups, students, and other organisations. We expect that person to be able to be mobilised on different projects in a flexible manner, to be able represent Climate-KIC externally and demonstrate leadership across multiple topic areas.

### Areas of capabilities



## Strategy and Leadership

Evaluate and develop EIT Climate-KIC's vision and strategy with respect to the Innovation Ecosystem in Switzerland and Austria, with an intuitive focus on finance, working in a highly collaborative mode across stakeholders internally, from our community, and beyond.

Ensure the strategic intent nests in EIT Climate-KIC's multi-annual strategy, theory of change and portfolio approach.

Lead the development and execution of innovation programs, in ways that build on EIT Climate-KIC's existing portfolio of work (harnessing the combined strengths of our innovation, education, entrepreneurship, communications, MEL and ecosystem activities).

Explore, develop and lead new propositions to join EIT Climate-KIC's portfolio, helping to form teams around experiments and projects in a flexible way.

Identify, analyse, evaluate and prepare views of the competitive landscape, market dynamics, community competences and gaps, as well as innovation trends relevant for future strategy developments.

Act as a figurehead for EIT Climate-KIC's programmes in Switzerland/Austria, forging trusted relationships with key influencers, acting as a strategic entrepreneur in international, European and national policy and innovation processes.

Explore all ways to strengthen the integration and diversity of EIT Climate-KIC's community in the Swiss/Austrian Ecosystem, with a particular focus around Finance and Urban transition.

Devise and develop events that draw attention and shape opinions around innovation in Switzerland/Austria and engage the EIT Climate-KIC community's collective intelligence in problem-solving and innovation.

## Portfolio Leadership

Deliberately compose innovation experiments, working with colleagues, that seek to influence key levers of change to unlock rapid transition to a circular economy. These should be a mix of edgy, cutting edge ideas and those seeking radical optimisation of the current system.

Collaborate with those leading Monitoring, Evaluation and Learning to establish ways of assessing progress to impact with respect to finance and urban transition and engage in sense-making and learning from the existing portfolio.

Strive to understand the relationship between the portfolio of innovation experiments and systems change with respect to decision metrics and finance, as well as urban transition.

Modify and adapt the portfolio based on learning and engage partners and external audiences in integrating lessons into their design.

Contribute to Portfolio Selection and Portfolio Sense-Making sessions across EIT Climate-KIC.

Present, publish, and circulate learning through external challenges and dialogues, working with research, through leadership, social media and learning formats.

## Future Funding



Climate-KIC is supported by the EIT, a body of the European Union

In line with the strategic and funding goals of EIT Climate-KIC, contribute to unlocking large scale future funding opportunities. This will include asset creation, product development, and relationship building.

Identify, analyse, and evaluate key assets in the portfolio, and work to package these to create appealing value propositions for different audiences.

Ensure visibility of EIT Climate-KIC in key meetings, through workshops, conferences and speaker placements.

Collaborate with internal teams/services – such as communications and business development to prepare case studies, marketing materials, briefings, position papers, success stories and other material to appear to funders and strategic partners.

## **Mentorship and Management**

Act as a mentor to other EIT Climate-KIC staff, supporting their skills and capability development, and aiding their professional development.

Maintain a strong personal commitment to efficient management with respect to funders, internal processes and systems, and internal policies (e.g. travel, expenses).

Engage in report writing and financial administration as appropriate to satisfy the needs of funders.

## **Profile:**

- Flexibility, Agility, Adaptability
- Programme Management
- Technical and content-based expertise with respect to Finance and Smart Cities desired
- Design thinking
- Commitment to professional development
- Co-creation
- Facilitation
- Team leadership

Because we believe innovation can come from almost anywhere, we do not prescribe a specific expertise for this role, but the person is expected to have at least 8 years of professional experience. Furthermore, experience in entrepreneurial ventures, working in multi-stakeholder contexts, and knowledge of climate-related topics are highly desirable.

The person needs to be fluent in English and German.

## **Recruitment and application process:**

Climate-KIC values diversity and welcomes applications from all suitably qualified candidates regardless of age, gender, race, disability, sexual orientation, religion or ethnic background.

Your application should be written in English and consist of:

- a full curriculum vitae
- a covering letter describing briefly how your profile, skills and experience meet the criteria outlined in the person specification, and outlining your interest in and vision for the role.
- your current salary
- where you saw this role advertised.

Please send your full application using the “apply now” button above. You should state your name followed by the role for which you are applying for in the subject line of the email. The deadline for receipt of applications is 23.59 GMT on the date published on the job advert.

Receipt of your application will be acknowledged by email.