



Helvetas is an organization specialized in development cooperation and humanitarian response, anchored in Switzerland. Our vision is a just world in which all people determine the course of their lives in dignity and security, using environmental resources in a sustainable manner.

As per **September 1, 2024** or upon agreement we are looking for a

## **COUNTRY DIRECTOR BANGLADESH (F/M/D) - 100% BASED IN DHAKA - WITH TRAVELS TO THE FIELD**

Bangladesh has a solid country programme implemented by a qualified and enthusiastic team. Helvetas started its activities in Bangladesh in 2000 and is currently active all over the country to promote sustainable and inclusive development, resilience to climate change, safe and informed migration, and good governance. The team is working in close collaboration with civil society organisation, private sector and government. Helvetas focuses on locally led climate action and climate justice, working jointly with local and national partners. To support inclusive economic growth, the team engages with the private sector to jointly work on skills development and job creation. Helvetas has many years of experience working on local governance, supporting open budget hearings, local planning processes, improving accountability, and inclusion of vulnerable groups in decision-making. Safe migration is promoted through a right-based approach working with potential migrants and government institutions. The team also has solid expertise in humanitarian, development and peace nexus interventions, working with Rohingya refugees and host communities since 2017.

### **MAIN TASKS**

As a Country Director you ensure the country programme operates efficiently and effectively within the frame of the Helvetas institutional values, policies and strategies. You make sure the Bangladesh country strategy 2023-2027 meets its objectives. You lead, steer and are responsible for the implementation of the country programme in partnership with the government, civil society and the private sector. You ensure operational and financial planning and oversight of the programme and projects - development and humanitarian aid under the triple nexus approach - in compliance with the organizational strategies and regulations. You build and strengthen the network and relationships with central and local governments, strategic donors and non-governmental development partners. Your proactive engagement in acquisitions further develops a sound project portfolio and ensures a solid financial basis for Helvetas Bangladesh. Together with your team you contribute to a regional and international sharing of experiences, communication and learning.

### **YOUR QUALIFICATION**

- Academic degree (MSc or equivalent) in Natural or Social Science, Economy or in a similar domain
- Experienced professional with at least 15 years working experience in development cooperation including humanitarian response and at least 6 years' experience in a senior management position with preferably some in South or Southeast Asia.
- Sound knowledge and experience in strategic planning, project cycle and financial management, including outcome-based M&E systems and budgeting processes.
- A track record in networking and policy dialogue with government and other external stakeholders.
- Able to cope with cumbersome bureaucratic approval procedures.
- Able to give due attention to (changing) safety and security issues.
- Proven successful acquisition of projects and mandates are required.
- Highly skilled in communication and foster teamwork, cooperation, and knowledge sharing.
- Strong networker and motivator with conceptual, intercultural and visionary competencies.
- Fluency in English including excellent writing skills. Any other working language of Helvetas (German, French, Spanish etc.) is a plus.

## WE OFFER YOU

An international contract of two years (with possibility of extension), attractive working conditions, and a satisfactory and challenging job in a multicultural team.

We look forward to receiving your application including motivation letter, CV, diplomas and work certificates by **May 5, 2024**. Please send your application via our [online recruiting portal](#).

For additional information please contact Celestine Krösschell, Continental Coordinator Asia ([celestine.kroeschell@helvetas.org](mailto:celestine.kroeschell@helvetas.org)) or visit our websites [www.helvetas.org/en/bangladesh](http://www.helvetas.org/en/bangladesh) or [www.helvetas.org](http://www.helvetas.org)