

## Impact Manager

Suyana Foundation is a private non-profit, politically independent and denominationally neutral organization established in 2003 in Switzerland. Our vision is to empower people and rural communities sustainably. In Bolivia and Peru, we achieve this through implementing our own integrative programme. In Switzerland, as well as in other focus countries, we cooperate with partners for specific projects and social investments.

To refine our outcome and impact measurement, evaluate project performance and improve project quality, we are looking for an **Impact Manager** (preferably 100%). The role will harmonize current approaches to ensure efficiency across the organisation, compliance and enable Suyana to improve and share the impact of its project. The position is based in our headquarter in the centre of Zug, Switzerland, reporting to the CEO, with frequent travel to project areas in South America and Eastern Africa.

### General roles and responsibilities

- Develop and implement an organisation-wide impact measurement and management approach in coordination with relevant project stakeholders
- Assess and recommend data collection and structuring methods for adequate monitoring and evaluation of all development and social investment projects
- Analyze and evaluate monitoring and evaluation findings, develop insights and update recommendations on project work
- Establish a process to produce semi-annual and annual development results reporting to a) internal and b) partnering stakeholders
- Support teams in South America and partner organisations in their monitoring, evaluation, accountability and learning (MEAL) activities
- Frequent travel to project areas to assess, review and improve impact tracking
- Specific trainings for Suyana project staff and partner organisations on how to improve impact measurement, data collection and impact management
- Prepare and present regular reportings to the Board
- Other tasks depending on interest and according to the organisation's expansion

### Skills & qualifications

- A passion for community development and impact creation
- Sensible to Suyana values
- Proactive and reliable personality who is comfortable with a lot of autonomy and enjoys working in teams
- Min 3 years of professional working experience in the field of performance management with a particular focus on planning, implementation, monitoring and evaluation of development projects
- Strong knowledge of MEAL methodologies
- Work experience in a development context highly preferred
- Master's degree or equivalent training in international development, business administration, social sciences, economics, statistics or any other relevant field
- Excellent analytical, problem solving and communication skills
- Fluency (verbal and written) in English and Spanish, good knowledge in German is an asset
- Very good IT skills in MS-Office, MS-Power BI, or similar data analytics programmes
- Swiss/EU passport or valid Swiss work permit
- Physical and mental resilience and willingness to travel to developing countries

### What Suyana offers

In an exciting expansion phase, we offer a space for your own ideas. An open atmosphere for discussions, high level of responsibility and attractive working conditions are essential elements of our corporate culture. You can expect a highly motivated, diverse team of experts from various fields and a position with long-term development potential.

Join our mission in empowering people and communities sustainably and become part of our social vision! We look forward to receiving your complete application (CV, cover letter, certificates) in English by email to [hr-schweiz@suyana.ch](mailto:hr-schweiz@suyana.ch). For questions regarding this position, please contact [meret.siegenthaler@suyana.ch](mailto:meret.siegenthaler@suyana.ch).