

SolidarMed improves healthcare for more than 2.5 million people in rural Africa and India. We strengthen existing medical facilities in a targeted manner and train and develop local health personnel. Our projects are developed in close cooperation with local partners, accompanied by our health experts on site. In Switzerland and Liechtenstein, SolidarMed raises public awareness on global health issues.

We are looking for an experienced public health professional to support our health programme in Mozambique.

## **Medical Director, Mozambique (based in Chiúre District, Cabo Delgado)**

### **Contract Type**

Fixed term (3 years), full time (100%)

### **Place of Assignment**

Cabo Delgado province, Chiúre (with regular travel in Cabo Delgado and Nampula)

### **Start of Contract**

As soon as possible

### **Program Mozambique**

Our program strengthens the health system and improves health outcomes in Cabo Delgado Province. The current projects address paediatric emergency care, cholera, cervical cancer, adolescent health (incl. HIV) and emergency relief. SolidarMed is a respected partner of the Ministry of Health. Innovation, research and policy dialogue are cross-cutting through all projects. The medical director operates under the oversight of the country director.

### **Your tasks and responsibilities**

- Medical and public health oversight and contribution to strategic development.
- Directly manage a team of 4 to 5 project managers including capacity building, HR management, conducting performance reviews, managing recruitment and onboarding.
- Mentoring and capacity building to project teams and implementing partners.
- Ensure project objectives and deliverables are met in a timely manner.
- Project cycle management, proposal development, reporting, review of annual operation plans.
- Ensure projects are designed according to scientific evidence. Lead the formulation of innovative approaches for new projects and scale-up opportunities.
- Contribute to knowledge management and research, in collaboration with our research unit.
- Support in-country, regional and sometimes international fundraising.
- Represent SolidarMed Mozambique at local and national level, in networks and technical workgroups
- Collaboration and capacity building with local stakeholders and implementing partners, especially the Ministry of Health and implementing partners, to ensure that all activities conform with the requirements and regulations.

**Your profile**

- General or specialist Medical Doctor with min. 5 years clinical experience (MPH, DTMH or similar is an asset)
- Public health experience in Eastern or Southern Africa. Demonstrated experience in the design, implementation and monitoring of health programmes.
- Sound management and leadership experience (projects, people, budgets)
- Good written and oral communication skills in Portuguese (or proficiency in French, Spanish or Italian and readiness/ability to learn Portuguese) and English.
- Ability to pragmatically solve problems. Conceptual, strategic and forward-thinking.
- Interest in evidence generation, evidence application, research, innovation, networking.
- High interpersonal & cross-cultural skills. Sensitivity to cultural and social issues. Collaborative, team-oriented working style
- Valid driving license

**We offer**

- An exciting public health position in a diverse, professional team with flat hierarchies
- An attractive benefit package of a Swiss NGO, flexible working times
- Stimulating links with international research institutions and competence networks. Possibilities to participate in research and scientific publications
- The possibility to contribute to the further development of the country program and the institution
- Family posting can be considered

**How to apply**

We look forward to receiving your complete application including

- Your CV, including 3 references (**Max. 3 pages – longer CVs won't be considered!**)
- A short over letter outlining your motivation
- Copies of your key qualifications.

Please send the complete documents to our application platform [following this link](#).

Due to the high volume of applications, SolidarMed is only able to contact shortlisted candidates.